



JAG BERHAD

(Incorporated in Malaysia)

[Registration No. 199701023733 (439230-A)]

CONFLICT OF INTEREST POLICY

**JAG Berhad [Registration No. 199701023733 (439230-A)]
Conflict of Interest Policy**

History of Conflict of Interest Policy

Version No.	Date	Description
1.0	28 August 2024	Adoption of policy

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1. Introduction

JAG Berhad (“**the Company**”), its subsidiaries and its affiliated companies (“**JAG Group**”) aim to maintain the highest ethical standards in carrying out the JAG Group’s business activities. Accordingly, the Company expects all directors, officers, employees, agents and legal representatives of the JAG Group (“**personnel**”) to conduct themselves with integrity, impartiality and professionalism at all times.

2. Purpose

The purpose of this Policy is to ensure that actual, potential and perceived conflicts of interest are identified and managed effectively. It is intended to provide guidance on how to deal with situations involving conflict of interest situations as and when they arise and protect the interest of the JAG Group, while assisting personnel to perform their duties with high integrity and ethical standards.

3. Scope

This Policy applies to all personnel whenever he/she recognises, or should reasonably recognise, that a conflict of interest, which extends to the persons connected to them, may arise from their existing and/or future activities.

The scope of this Policy is relatively wide in its coverage of activities that might give rise to conflicts of interest. As it is not possible for the Policy to be all-inclusive, all personnel must exercise reasonable judgment and seek to comply with this Policy. When in doubt, personnel should presume that the activities are in conflict and seek the advice of compliance personnel or legal counsel.

4. Reference

This Policy shall be read in conjunction with the following guidance, policies and statutory provisions, including all amendments, updates or reissuance that may be made from time to time:-

- a. The Company’s Board Charter;
- b. The Company’s Code Ethics and Conduct;
- c. The Company’s Whistleblowing Policy;
- d. The Company’s Anti-Bribery and Corruption Policy;
- e. Paragraphs 3.05 & 3.06 of Guidelines on Conduct of Directors of Listed Corporations and its Subsidiaries issued by the Securities Commission Malaysia;
- f. The statutory duties and responsibilities of Directors under the relevant provisions as set out in the Companies Act 2016; and
- g. Issuers Communication – Guidance on Conflict of Interest (ICN 1/2023) issued by Bursa Malaysia Securities Berhad.

5. Definitions

“**Beneficial interest**” refers to the right to receive either monetary or non-monetary benefits from an asset without being the legal owner of the asset, e.g. entitlement of income from shares held through a nominee.

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“**Conflict of interest**” is a situation in which a person has competing interests and/or the serving of one’s interest could improperly influence (directly or indirectly) the performance of duties and responsibilities, and which may be to the detriment of the JAG Group and/or lead to personal gain or advantage of any kind. A conflict of interest is generally divided into three (3) categories –

- (1) **Actual** conflict of interest refers to direct or real conflict between a person's duties and responsibilities to the Company and a competing personal interest.
- (2) **Potential** conflict of interest refers to a situation where a person’s interest could potentially develop to influence the exercise of one’s power or performance of duties or responsibilities to the Company.
- (3) **Perceived** conflict of interest refers to a situation where others may reasonably perceive, or give the perception, that a conflict of interest exists which could affect one’s decisions, duties or responsibility.

“**Director**” includes any person occupying the position of director of a corporation (*including independent director as describe in Chapter 1 of ACE Market Listing Requirements of Bursa Malaysia Securities Berhad*) by whatever name called and includes a person in accordance with whose directions or instructions the majority of directors of a corporation are accustomed to act and an alternate or substitute director.

“**Family member**”, in relation to a person, means:-

- a. A spouse of the person;
- b. A brother or sister of the person, or their spouses;
- c. A brother or sister of the spouse of the person (e.g. brother-in-law or sister-in-law);
- d. A lineal ascendant or descendant of the person (e.g. parents or children);
- e. A lineal ascendant or descendant of a spouse of the person (e.g. parents-in-law or stepchildren);
- f. A lineal descendant of a person referred to in (b) and (c) above (e.g. niece or nephew);
- g. The uncle, aunt or cousin of the person; or
- h. The son-in-law or daughter-in-law of the person.

“**HOD**” stands for “Head of Department” and refers to a senior-level executive designated as such, and who is responsible for overseeing and managing a specific functional area within the JAG Group.

“**Key Senior Management**” refers to individuals primarily responsible for the business operations of the JAG Group. This includes executives at the C-suite level, and other top-tier executives responsible for crucial decision-making and strategic direction of the JAG Group, and have access or are privy to price-sensitive information in relation to the JAG Group.

“**Material**” in relation to shareholding means equity ownership of 5% or more.

“**Person connected**” to any person (referred to as “**said Person**”) means such person who falls under any one of the following categories:-

- a. A family member of the said Person;
- b. A trustee of a trust (other than a trustee for a share scheme for employees or pension scheme) under which the said Person, or a family member of the said Person, is the beneficiary;

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- c. A partner of the said Person;
- d. A person, or where the person is a body corporate, the body corporate or its directors, who is/are accustomed or under an obligation, whether formal or informal, to act in accordance with the directions, instructions or wishes of the said Person;
- e. A person, or where the person is a body corporate, the body corporate or its directors, in accordance with whose directions, instructions or wishes the said Person is accustomed or is under an obligation, whether formal or informal, to act;
- f. A body corporate in which the said Person, or persons connected with the said Person are entitled to exercise, or control the exercise of, not less than 20% of the votes attached to voting shares in the body corporate; or
- g. A body corporate which is a related corporation of the said Person.

6. Identifying Conflicts of Interest

- 6.1. A conflict of interest would arise when a person's ability to perform his/her duties effectively or impartially is potentially impaired by personal interest, considerations or relationships.
- 6.2. Generally, conflicts of interest may be described under the following broad categories:-

(a) Equity ownership in entities within the JAG Group and in external entities having a business relationship with JAG Group

This is where a personnel or persons connected to them owns or holds shares in the Company's non-wholly owned subsidiaries and/or privately owned entities having a business relationship with the JAG Group, either directly or indirectly (e.g. through a family member). This does not apply to shares held in publicly quoted companies which have a business relationship with JAG Group, unless such holding is considered to be material and the interest is likely to impair the objectivity of the personnel concerned.

(b) Directorship, partnership or other forms of Beneficial Interest in entities within the JAG Group and in external entities having a business relationship with JAG Group

This applies to situations where a personnel or persons connected to them holds a position or has a material interest in the Company's subsidiaries (both wholly-owned and non-wholly owned) and/or entities having a business relationship with JAG Group. An example would be where a personnel is a director and/or a shareholder of a company supplying materials/services to the JAG Group and vice versa. Such situations would result in a conflict of interest.

(c) Personal relationships

A conflict of interest would exist if a family member of a personnel or a person connected to them has a conflict of interest.

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(d) Contractual dealings with employees

This refers to situations where the JAG Group purchases or leases property, equipment, services, materials etc from a personnel or persons connected to them, or enters into contractual arrangements with a personnel or persons connected to them. Such situations give rise to a conflict of interest, and should be declared.

(e) Board membership outside the JAG Group

Being a board member outside the JAG Group may present a situation of conflict of interest and could cause an employee of the JAG Group to be distracted from discharging his/her duties to the JAG Group. This will require approval from the JAG Group prior to accepting such a duty. Any such fees or remuneration received in connection will need to be paid over to the JAG Group. However, Board appointments related to family businesses or entities formed by non-profit organisations are exempted from surrendering such fees or remuneration received to the JAG Group.

(f) Personal investment activities

Although employees and directors are allowed to take part in personal investment activities, such activities should not create a conflict with the JAG Group's interests and/or compromise the employee or the Directors' ability to make objective and independent decisions for the JAG Group. Should the employee or Director discover any business opportunity that the JAG Group has an interest in, they shall declare the said opportunity to the relevant personnel.

(g) Gifts and entertainment

Giving, offering, soliciting or accepting gifts of any kind or value offered by and to current and potential vendors, suppliers, business partners, agents, employees or any other third party at any time may constitute a conflict of interest or the appearance of a conflict of interest in any of JAG Group's business dealings.

(h) Outside employment or activities outside the JAG Group

An employee of the JAG Group is prohibited from taking up employment outside the JAG Group or engage in any outside business/service which may be in competition with the JAG Group or give rise to actual or perceived or potential conflict of interests with his/her duties to the JAG Group unless written approval is obtained from relevant personnel. If approval is provided, an employee must take steps to ensure the role will not create actual, perceived or potential conflicts of interest. Any such fees or remuneration received through such appointments must be surrendered to the JAG Group. However, this requirement does not apply to membership in social or community-related clubs and associations.

Some general examples of conflict of interest/potential conflict of interest are listed in **Appendix "A"**.

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7. General Responsibilities

All personnel are responsible for identifying and managing conflicts of interest on an ongoing basis and are required to:-

- (a) Comply with this Policy and other applicable policies and guidelines relating to the identification, documentation, escalation and management of conflicts of interest;
- (b) Act with objectivity, integrity and independence and exercise sound judgment and discretion;
- (c) Avoid, wherever possible, situations giving rise to conflicts of interest as described in this Policy; and
- (d) Immediately declare the conflict of interest in accordance with this Policy, abstaining from the decision-making process and not seek to influence such decisions any further.

8. Managing Conflicts of Interest

8.1 Employees

- (a) Employees must disclose any conflict of their interest (direct/indirect, actual/potential) by completing the Employees' Conflict of Interest Declaration Form (as attached in **Appendix "B"**).
- (b) The conflict of interest must be escalated to the HOD for further action and should be properly documented by the Company.
- (c) The declaration shall be made as and when the conflict arises, or may potentially arise, and shall be made at the earliest opportunity i.e., as soon as the personnel becomes aware of the conflict or potential conflict.
- (d) In addition to the declaration, the person with the conflict and the respective HOD must take reasonable steps to manage the conflict and to mitigate the impact of the conflict on the negotiation/ discussion/ decision-making process. The participation of the person with conflict should be limited and restricted. Such limitation or restriction should include, but is not limited to the following:-
 - (i) abstaining from the project/matter, including any involvement, discussion and/or during the process of decision making;
 - (ii) limiting access to information; and
 - (iii) if necessary, re-arranging duties or responsibilities to a non-conflicting function.
- (e) Employees involved in the conflict situation must work with their HOD to achieve a resolution of the conflict in the best interest of the Group. Depending on the nature of the conflict, action that can be taken includes the employee being removed from a position of decision-making authority with respect to the conflict situation.
- (f) Employees should continue to disclose the conflict annually if the conflict is on-going or remained as unresolved.

8.2 Directors and Key Senior Management

- (a) In the case of a Director or Key Senior Management, who having an interest, either directly or indirectly or whether actual or potential, in any transaction or arrangement with JAG Group, or, holding any office or possessing any property where duties or interests as Director may be created in conflict with his duties or interests as Director of JAG Group, shall as soon as practicable after the facts have come to the Director's knowledge, or, after becoming director or possessing the property (as the case may be), declare the nature, character and extent of the Director's interest and conflict to the Audit Committee ("**AC**") and the Board by way of written notice or electronic means such as email to all members of the Board and subsequently communicated to the Company Secretary for their recordkeeping.
- (b) Directors should declare any interests relevant to agenda items at the start of a meeting and/or during discussion (including where there is potential for a perceived conflict of interest). Where there is a conflict of interest, the said director shall not participate in the consideration of the relevant item and shall withdraw from the discussion (recuse or abstain) thereon and shall not vote on the resolution in respect of the relevant item. It would be best practice for the said director to leave the meeting room in the interim and cease any communication with any attendees in the meeting room in order to avoid any possibility of influencing the debate/ discussion/ voting on the relevant item, whether directly or covertly outside the meeting room.
- (c) If necessary, the Chair will determine whether there is a conflict of interest.
- (d) All Directors and Key Senior Management are required to make a declaration of conflict of interest on an **annual** basis via the Directors/Key Senior Management Conflict of Interest Declaration Form as set out in **Appendix C** of this Policy.
- (e) Where there is any change in the nature and extent of the Director's interest subsequent to the disclosure, the Director shall make a further disclosure of such changes.
- (f) The declaration form must be escalated to the AC and the Board of the Company and be recorded by the Company Secretary.
- (g) In addition to declaring the conflict of interest, the AC shall review the declaration made by the Director or Key Senior Management and propose the course of action to take to manage the conflict as well as to mitigate the impact of the conflict on the decision making process.
- (h) The Director and/or Key Senior Management who is involved in the conflict of interest or potential conflict of interest after consultation and review by the AC, should abide by the AC's determination on the reasonable steps and measures to manage, resolve or eliminate the conflict of interest or potential conflict of interest. The participation of the conflicted Director/Key Senior Management should be limited and restricted. Such limitation or restriction should include, but is not limited to the following:-

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- (i) abstaining from any involvement whatsoever in the matter;
 - (ii) refraining from discussions about the matter;
 - (iii) continue to receive board papers and other information in relation to the conflict of interest matter, unless the Chairman or the Board determine otherwise; and
 - (iv) abstaining from voting on the decision.
- (i) The Company Secretary shall minute the declaration and decision taken on the conflict of interest matter.
- (j) To further strengthen the conflict of interest disclosure, the Chairperson of the Board/ Chairperson of the meeting could at every meeting i.e., before the commencement of the agenda items to remind the Directors to make declaration/disclosure should there be any conflict of interest (including potential conflict of interest) based on matters tabled at the particular meeting.
- (k) Directors are permitted to deal with the JAG Group on the condition that full disclosure is made to the JAG Group and subject to the requirements of the Companies Act 2016 ("**the Act**") and/or the Listing Requirements of Bursa Malaysia Securities Berhad ("**Listing Requirements**") and/or any relevant regulatory requirements. The Act and Listing Requirements also provide specific criteria and thresholds which, when triggered, will require the consent of shareholders of the Company at a general meeting.

8.3 General

- (a) The personnel who is involved in the conflict of interest or potential conflict of interest after consultation and review by the AC, should abide by the AC's determination on the reasonable steps and measures to manage, resolve or eliminate the conflict of interest or potential conflict of interest.
- (b) Where there is any change in the nature and extent of a personnel's interest subsequent to the declaration or disclosure, the personnel shall make a further disclosure of such changes.

9. Compliance with the Act and Listing Requirements

The relevant personnel shall comply with all conflicts of interest requirements under the Act, and, to the extent that the interest of the Director gives rise to a Related Party Transaction, and the relevant personnel shall also comply with the requirements under the Listing Requirements or any other relevant regulatory requirements, where applicable.

10. Records Maintenance

For conflicts of interest involving personnel under employment (excluding the Executive Directors), the Company shall maintain records of all conflict of interest declarations as well as other related documents for at least seven (7) years. Meanwhile, the Company Secretary shall maintain the conflict of interest declarations made by the Directors (including the Executive Directors) as well as other related documents.

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11. Exception to the Policy

This Policy shall not apply to an arrangement or transaction by an entity within the JAG Group and any of the Company's wholly-owned subsidiaries.

12. Breach of Policy

In the event of a breach of this Policy, specifically, failure to disclose a conflict of interest, individuals may face consequences, including potential violations and penalties under the Act and Listing Requirements. Additionally, disciplinary actions may be imposed as deemed necessary.

The Company will pursue legal actions against individuals who, despite their cognisance of a conflict of interest, fail to disclose it in accordance with this Policy.

13. Review

This Policy will be reviewed periodically by the Company, updated and approved by the Board as and when deemed necessary.

Examples of conflicts of interest and potential conflict of interest

Conflict of interest examples

The following are some examples of conflicts of interest (which are not exhaustive) involving a personnel or persons connected to them that would warrant disclosure by the personnel i.e., where the said person –

- (a) uses property or resources of the JAG Group for his or her personal purpose or business;
- (b) channels benefits or resources meant for the JAG Group to another organisation which he or she has a beneficial interest in;
- (c) influences business decisions that may result in personal gain or benefit to the director, key senior management or employee, their family members or persons connected to them;
- (d) prioritises his or her private venture by depriving the JAG Group from an identified business opportunity;
- (e) leverages on the JAG Group's business or developmental plan by acquiring adjacent lands using the said person's private company;
- (f) is involved in a business which offers similar products or services that are of the products or services offered by the Group;
- (g) holds shares, offices and/or directorships in competitors of the JAG Group; or
- (h) provides financial assistance to, or receives financial assistance from, the JAG Group on terms and conditions which are more favourable to the personnel than normal commercial terms.

Potential conflict of interest examples

A potential conflict of interest is a conflict of interest that has yet to materialise or happen, but may arise subsequently due to, among others, prevailing relationships or interests of the personnel. Examples (which are not exhaustive) include the following:

- (a) the personnel having similar business with that of the Company in a geographical location which the Company is not currently operating in, but which the Company may expand its venture in subsequently; or
- (b) the personnel purchasing substantial building materials for the construction of his or her own property at a massive discount from a contractor which has been shortlisted as one of the contractors for the Company's project. There could be potential conflict of interest as the said person may favour awarding the Company's project to the contractor that gave him the discount.

Illustrations

The following are illustrations on compliance with the COI requirements for reference:-

Illustration 1

Facts:

- Mr. A is the owner of ABC Sdn. Bhd., a family-owned business specialising in solar panel manufacturing.
- Mr. A has been nominated to be appointed as a Director of the Company.

Disclosure Obligations:

While ABC Sdn. Bhd. and the Company may not be in direct competition with each other given that they are operating in different sectors within the renewable energy industry, there is still potential COI as Mr. A may be put in a position where his duty to act in the best interest of the Company may conflict with his personal interest in ABC Sdn. Bhd.

For instance, the Company is considering collaboration with another solar panel manufacturer, Mr. A might face a conflict. His personal interest in promoting ABC Sdn. Bhd.'s success could potentially impact his ability to impartially propose or vote in favour of collaboration with a competitor.

Hence, Mr. A must declare the nature and extent of his potential COI with the Company, and the disclosure must be made in the immediate announcement of Mr. A's appointment and the Directors' profile section of the Company's Annual Report.

Illustration 2

Facts:

- Mr. B is a Chief Technology Officer of the Company.
- Mr. B is also the founder and majority shareholder of DEF Solutions, a company specialising in renewable energy technologies.

Disclosure Obligations:

Given Mr. B's role as the Chief Technology Officer of the Company and his position as the founder and major shareholder of DEF Solutions, conflicts may arise when Mr. B is privy to the confidential information and proprietary trading secrets at the Company that could favourably impact the competitive position or strategic interests of DEF Solutions.

For example, if the Company is considering engaging a technology provider that competes with DEF Solutions, Mr. B might face a conflict of interest. His decisions could affect the competitiveness or success of his own company.

Mr. B is obligated to disclose his association with DEF Solutions. This disclosure should be made in a timely manner, preferably at the announcement of Mr. B's appointment as the Chief Technology Officer and prominently featured in relevant corporate communications.

Illustration 3

Facts:

- Ms. C has been nominated to be appointed as a Director of the Company.
- Her brother, Mr. D, owns a construction company, GHI Constructions, specialising in infrastructure development.

Disclosure Obligations:

While the Company focuses on renewable energy projects, there may be potential conflicts of interest due to the connection with Ms. C's brother, who operates in the construction

sector. Conflicts may arise when the Company is involved in the construction or development phase of renewable energy projects where GHI Constructions could be a potential contractor.

For instance, if the Company is planning a large scale solar farm project that involves significant construction work, Ms. C may face a conflict of interest if her brother's company, GHI Constructions, is bidding for the construction contract.

Hence, Ms. C must declare the nature and extent of her potential COI with the Company, and the disclosure must be made in the immediate announcement of Ms. C's appointment and the Directors' profile section of the Company's Annual Report.

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EMPLOYEES' CONFLICT OF INTEREST¹ DECLARATION FORM

Section A: Particulars of Employee

Name:	
NRIC No:	
Position:	
Department:	

Section B: Details of Conflict of Interest

I hereby declare I have an actual/potential conflict of interest as follows (tick (✓) where applicable):

1	Board / directorship in company outside JAG Group																
2	Personal Dealings with Suppliers and Customers																
3	Dealings with Suppliers, Customers, Agents and Competitors																
4	Family Members (Related Parties) has business dealings with JAG#																
5	Investment Activities / Shareholdings in the following industry/ companies:- [please complete and tick (✓) where applicable]																
	<table border="1"> <thead> <tr> <th>Industry</th> <th>Name of companies</th> <th>Directorship and/or shareholdings</th> </tr> </thead> <tbody> <tr> <td>Waste recycling industry</td> <td></td> <td></td> </tr> <tr> <td>Retail Industry</td> <td></td> <td></td> </tr> <tr> <td>Laundrette Industry</td> <td></td> <td></td> </tr> <tr> <td>Property Industry (property owner/ developer/ contractor)</td> <td></td> <td></td> </tr> </tbody> </table>	Industry	Name of companies	Directorship and/or shareholdings	Waste recycling industry			Retail Industry			Laundrette Industry			Property Industry (property owner/ developer/ contractor)			
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Waste recycling industry																	
Retail Industry																	
Laundrette Industry																	
Property Industry (property owner/ developer/ contractor)																	

¹ Conflict of interest: is a situation in which an individual's personal interest clashes with the professional interest owed to his/ her employer, potentially undermining the impartiality of the individual concerned. Conflict of interest includes actual, potential or perceived conflict of interest.

6	Outside Employment and/or private business activities	
7	None of the above*	

- ***This form shall require Executive Director ("ED")/HOD approval if item 1 to 6 apply, please also fill up section B. In the event item 7 "None of the above" apply, only the declarer signature is required.***

Section B: To be filled up by employee

I understand that if I, my family members have any direct or indirect interest in

_____ (“the related party”) which has business dealings with JAG Group, I shall make a declaration to the Management of JAG Group as follows:

If yes, I hereby declare that I have an actual/potential conflict of interest as follow: -
(briefly described the type of interest, value of transactions and the parties involved)

I hereby confirm that this is a complete disclosure of all conflicts of interest concerning personal interests or that of a related person which has business dealings with JAG Group.

I acknowledge and agree to comply with, any approach identified in this form for removing or managing an actual/potential conflict of interest.

Name _____ :

Position _____ :

Date _____ :

Signature _____ :

Section C: To be filled up by ED/HOD

In my opinion the details provided:

- do not constitute an actual/potential conflict of interest, and I authorise the employee to continue the activity.
- do constitute an actual/potential conflict of interest.

If yes (constitute an actual/potential conflict of interest), I have reviewed the above considerations and request that the employee undertakes the following action to eliminate/manage the conflict:

Acknowledged by:

ED/HOD Name:

Date:

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DIRECTORS/KEY SENIOR MANAGEMENT –
CONFLICT OF INTEREST DECLARATION FORM

Section A: This form is required to be completed by the Individual Director and Key Senior Management of JAG Group. (kindly indicate tick (✓) where applicable)

No.	Conflict of interest situations	Please tick (✓) where applicable
1.	Do you or a person connected to you hold, directly or indirectly, a financial interest or other personal interest or affiliation with any company, vendor or firm that engages in any business dealings with JAG Group or proposes to enter a business or contractual relationship with JAG Group?	
2.	Do you hold a position as a director, executive, advisory board member, limited partner, officer, trustee or any other authoritative role that could exert influence, whether directly or indirectly, over any organisation, firm, or company whether joint venture, owned or partially owned that engage in direct or indirect competition with any JAG Group businesses? <i>Example: Hold a board seat or executive position of an entity or any of its sub-entities that has competing interests to JAG Group.</i>	
3.	Do you or a person connected to you engage, whether directly or indirectly, in any business dealings, transactions or arrangement (including tender processes) with any company, vendor or firm with which JAG Group has or proposes to enter into a business or contractual relationship that has resulted in or could result in personal gain or benefit?	
4.	Is any of your family members an employee of JAG Group?	
5.	Are you aware of any other interests, activities, transactions or involvement that have occurred or may occur in the future that you believe should be disclosed to ensure a comprehensive account of any actual, potential or perceived conflicts of interest?	
6.	None of the above.	

**DIRECTORS/KEY SENIOR MANAGEMENT - CONFLICT OF INTEREST
DECLARATION FORM - CONT'D**

* Please provide the details including the company name, directorship and percentage of shareholdings and description of your interests for the questions that are applicable. In the event such interest relates to a person connected to you, please provide the aforesaid details and the relationship with the conflicted person.

<i>Individual/Company Name</i>
<i>Relationship/role</i>
<i>Nature of interest and additional comments (if any)</i>
<i>Description of the conflict or potential conflict of interest</i>

I hereby confirm that this is a complete disclosure of all conflicts of interest concerning personal interests or that of a related person which has business dealings with JAG Group.

I acknowledge and agree to promptly notify the ARMC/Chairman/Board and/or Company Secretary of JAG Group regarding any modifications in my responses to the aforesaid questions that may arise due to alterations in circumstances.

Signature

Name:

Position:

Date of declaration:

**DIRECTORS/KEY SENIOR MANAGEMENT - CONFLICT OF INTEREST
DECLARATION FORM – CONT'D**

Section B: To be filled up by Audit Committee ("AC")

<i>Date of Disclosure</i>	
<i>Name of individual</i>	
<i>Description of the nature of the conflict</i>	
<i>Approved by the board?</i>	
<i>Outline of the discussion about managing the conflict</i>	
<i>Details of the actions agreed to manage the conflict in the best interests of the Group</i>	
<i>Date from which the conflict arose:</i>	
<i>Annual report disclosure?</i>	

Acknowledged by:

Signature

Name:

Designation: